



## The Alabama Coalition Against Domestic Violence presents some facts about the impact domestic violence can have in the workplace

What is the connection between domestic violence at home and my business?

In 2007, The Alabama Coalition Against Domestic Violence (ACADV) conducted a statewide survey on domestic violence in the workplace. The results were published in the *Birmingham Business Journal*. Responses from business owners, Human Resource departments and management indicated that Alabama businesses are very concerned about the impact of domestic violence.

86% said domestic violence has had an impact on the performance of employees.

73% said incidents or issues of domestic violence impact the workplace.

83% believe domestic violence is a security concern in the workplace.

42% of victim employees quit or were terminated.

40% reported that employee's behavior, due to domestic violence, impacted job performance.

62% said victim employee was harassed or threatened on workplace phone.

69% reported abuser went to victim's work site to harass or threaten victim.

Even though employers are concerned about the impact of domestic violence, only

33% of employers have personnel policies that address domestic violence or a workplace violence policy that includes references to domestic violence.

31% of employers train employees and supervisors on the warning signs and appropriate response to domestic violence.

Source: 2007 ACADV Statewide Survey

In Alabama in 2009, there were 29,976 domestic violence assaults and it was indicated in 40 homicides.

Source: Alabama Criminal Justice Information Center

Please join The Alabama Coalition Against Domestic Violence for a FREE training session that will arm you with the information you need to know that will help you craft policies and procedures to protect your employees and your business against the effects of domestic violence.